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To whom it may concern,

I met Joe Innes at his interview with GE. Joe immediately demonstrated his brilliance - without even trying, in such a humble manner that immediately compelled us to offer Joe a position.

More recently, Joe designed and delivered ~~an entire tool~~ a software tool to the business - which has since become a baseline design for all similar business tools going forward.

Joe worked in a team of two people, between them, they led this project from concept to delivery. They spent time gathering requirements; understanding and meeting I.T. needs; put together a project plan; designed the architecture for the tool; delivered a detail design and tested it against the requirements.

Joe did an exceptional job, delivering a very valuable tool to the business, designed ~~at~~ to a very high standard.

Joe has demonstrated throughout his time with me, an exceptional intellect (Joe is one of the brightest people I have ever worked with), enthusiasm and dedication to succeed.

I am fortunate to have had Joe's time as he is highly in demand! If any further information is needed, please don't hesitate to ask.

Kind regard,

Fazila Adam.